

Environment, Health and Safety Policy

Blades Technology Ltd is committed to protecting the environment and the health and safety of our employees.

The Company integrates comprehensive environmental, health and safety measures to ensure a safe environment for its employees, guests, contractors and suppliers.

The Company meets all legal requirements, as well as other applicable requirements related to maintaining environmental quality, health and safety.

The Company's policy is to manage and operate our facilities to maximize the safety and health of our employees and to minimize pollution of the environment by identifying potential risk factors and performing risk assessments.

The Company strives for continuous improvement in our environmental, health and safety management systems. We also take every measure to prevent environmental damage by identifying potential risks, taking appropriate preventive action and monitoring performance results.

In the case of an incident which endangers the safety of the employees, an accident in the workplace or environmental pollution, the Company will investigate the root cause of the incident and take corrective action to prevent its recurrence.

The Environment Health and Safety Policy will provide the basis on which our facilities are managed and operated to ensure maximum safety and protect the environment.

The Company is committed to integrating environmental, health and safety considerations in all processes, amongst others, by: reducing identified risks to an acceptable risk level; ensuring all equipment is safe and according to required standards, and providing personal protective equipment to the Company's employees as required by law, standards, procedures and directives of the manufacturer or supplier; implementation of procedures and work instructions to prevent damage or injury to employees or the environment when performing activities identified as having risk factors.

The Company will hold regular training for all employees and contractors regarding safety, environmental health and the environment, in order to ensure that all employees are aware of their responsibilities; to inform the workers about the risks to which they are exposed in the workplace and their impact on the environment, and to ensure relevant preventative measures are taken.

Igor Krapovinsky CEO

Date